

La Canada Baseball Softball Association (LCBSA) Anti-Bullying Policy

Youth of all ages should feel safe and supported around LCBSA Board Members, Coaches, players and parents. LCBSA prohibits bullying at LCBSA games, practices and/or functions related to LCBSA.

No amount of bullying is acceptable

To prevent bullying, coaches should make players and parents aware of this anti-bullying policy and make team camaraderie a priority to foster respect amongst players. Players should know that the strongest leaders are not those that just refrain from bullying, but those that help stop it from happening.

Report Bullying

If you are being bullied, or know someone being bullied, you should tell a team manager, coach, general manager, Vice President or President as soon as possible

Bullying is:

- Intentional, repeated harmful acts, words or other behavior that makes the victim feel hurt, scared, and/or ashamed
- An imbalance in real or perceived power must exist between the bully and the victim
- Not intentionally provoked by the victim(s)

Types of Bullying:

- Physical Bullying: Hitting, stealing, shoving, strangling, hair-pulling, biting, excessive tickling, or any other deliberate and inappropriate touching.
- Verbal Bullying: Hurtful name-calling, taunting, threatening, gossip, and teasing
- Emotional Bullying: rejection, terrorizing, extorting, humiliating, black-mailing, rating/ranking of personal characteristics such as race, disability, ethnicity, or perceived sexual orientation, manipulating friendships, isolating, and peer pressure.
- Harassment: includes many of the actions listed above and sexual harassment involving actual physical contact or explicit written/verbal language. In many cases, same-gender and cross-gender sexual harassment may also qualify as bullying.

If any individual (youth or adult) is involved in bullying, the following are some of the consequences that can be given depending on the bullying situation at the discretion of the LCBSA Board.

- Verbal Warning
- Suspensions
- Expulsion from LCBSA

- Local Law Enforcement Involvement

With each of these consequences, Parents and/or legal guardian will be notified. Following due process procedures, appropriate consequences will be assigned.